



**CEEDTec Sdn. Bhd.**

*Center of Excellence for Engineering Design* (715654 – T)

## **CEEDTec Conflict Minerals Policy**

Ceedtec conducts business with uncompromising integrity and is committed to promoting human rights within the company's sphere of influence. Consistent with this mission, Ceedtec also remains committed to the responsible sourcing of parts and manufacturing products that contains conflict minerals.

"Conflict minerals" are defined as cassiterite, columbite-tantalite, wolframite, or their derivatives (which includes tin, tantalum, and tungsten), gold or any other minerals or their derivatives determined by the United States Secretary of State to be financing conflict in the Conflict Region, regardless of where they are sourced, processed or sold.

In response to ongoing violence and human rights violations in the mining of certain minerals from the eastern portion of the Democratic Republic of the Congo and surrounding countries (the "Conflict Region"), and to comply with the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act"), it is Ceedtec's policy to refrain from purchasing from any known conflict sources.

We also expect that our suppliers adhere to the same standards and we have notified all our suppliers of our policy on conflict minerals and have asked each supplier to provide us with a confirmation of their conflict-free status.

A handwritten signature in black ink, appearing to read "Cheong Lee Shyue".

*Cheong Lee Shyue*  
Managing Director, Dec 2016